Presenting a first-class face/brand of the Organization while honoring the *uniqueness* of the Regional Divisions

Overall Purpose

- 1. To gain consistency in how we present our messaging
- 2. To gain consensus on the direction we will move forward with the Regional extension of the Brand
- 3. To be prepared to fully roll out the the next Branding Campaign

Purpose of this "Summit"

- Part 1 To identify the "Commonalities" between all the Divisions
- Part 2 To isolate the "Distinctiveness/ Uniqueness" between each Division
- Part 3 To gain consensus around the Regional Brand design "Standards" to everyone's life easier make

Part 4 To create a kit of 5-7 specific **TOOLS to help all of us now** and 5-7 in the <u>longer time</u>

Part 5 To identify your regional role in the "New Concept" campaign

Part 6 To get a united answer for timing the full launch of the next Campaign

Prior to the Launch

At the Actual Launch

Part 7 To identify 4-5 things we can do to build an ever **stronger team**

Part 8 To walk away with an Action Plan

Non-Purpose of this "Retreat"

- To dwell in the past
- To probe the report from the consultants
- To get Corporate vs Divisions s issues
- To deal with "out of our control" administration issues

Part 1 To identify the "Commonalities" between all the Divisions

What are the **Commonalties between** all Divisions?

What are the Commonalities that each of the Regional Ops are doing?

What are the **Commonalities** that each face and how can we **make them consistent?**

How can we make the

Commonalities between the

different Divisions more

consistent?

<u>Part 2</u> <u>To isolate the "Distinctiveness/Uniqueness"</u> <u>between each individual Operations</u>

What makes _____ distinctive (unique) from all the other Divisions?

What makes ______ distinctive (unique) from all the other Divisions?

What makes _____ distinctive (unique) from all the other Divisions?

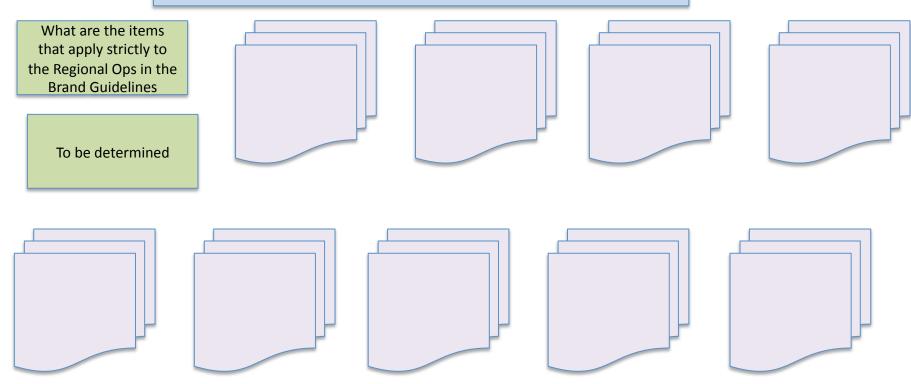
What makes _____ distinctive (unique) from all the other Divisions?

What makes _____ distinctive (unique) from all the other Divisions?

Where are we similar as Regional Level when taken all together?

Where are we UNIQUE as Regional Level when taken all together?

Part 3 <u>To gain consensus around the Regional Brand design</u> <u>"Standards" to make everyone's life easier</u>



Part 4 To create a kit of specific tools to help all of us

Ways to cross pollinate/capitalize on the efficiencies we all bring to the table

Ways to help Divisions deal with diverse circumstances? (possibly with tools) (other resources)

What can be created **NOW** to help you **Immediately**

What can be developed **longer term** to help you

Short Term Tools

How we will "tailor the ____" to our Regional Concept"

Tool #1
Tool #2
Tool #3
Tool #4
Tool #5
Tool #6
Tool #7

Longer Term Tools

How we will "tailor the
____" to
our Regional Concept"

Tool #1
Tool #2
Tool #3
Tool #4
Tool #5
Tool #6
Tool #7

<u>Part 5</u> <u>To identify your Regional Divisions</u> <u>role in the "New Campaign"</u>

What is the Regional' role in the Campaign?

How do we take the <u>"Campaign" and</u> <u>Regionalize it?</u> Ways to tailor the Concept to the needs of the folks of your community

TOP ACTION IDEAS

Part 6 To get a "united answer" for the timing launch of the new Branding Campaign

What do we need to Launch <u>Prior</u> to Campaign

When we Agree To Do It

What will we Launch
<u>During</u> Campaign

What are your "angst" issues regarding the upcoming Campaign?

<u>Part 7</u> <u>To Build an ever stronger team</u>

Ways to work more effectively and support each other as a team

What do we gain by being connected to the bigger BRAND

How can Corporate best support you?

What kind of working relationship would you like to have with Corporate?

What would an optimal relationship with Corporate look like?

To be filled in on the spot

To be filled in on the spot

To be filled in on the spot

Who Will Lead Expected Tasks The Effort/ Results Deadline Who Will Lead Expected Tasks The Effort/ Results Deadline

Communications and debriefing