# COMPRESSION PLANNING® OVERVIEW

# **Better Decisions Quicker**

Helping key leaders leverage their collaborative time so they make better decisions faster - which leaves more time for strategic thinking and better results.

Compression Planning gets everybody heading in the same direction and compresses the planning time for major projects to enable your organization to achieve the results you need.



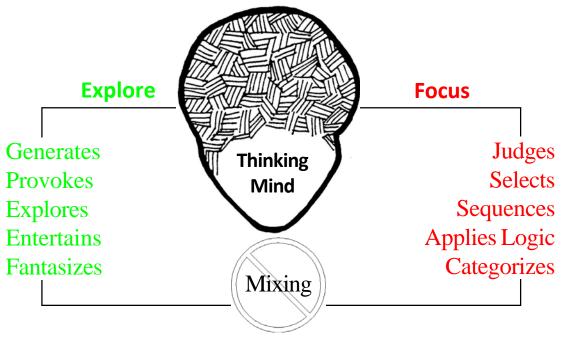
The Compression Planning Institute
Pittsburgh, PA

724-847-2120

#### **The Storyboard System Physical Physical** Major **Purpose Characteristics** Uses **Characteristics** To help people and Planning centers/ **Use Creative Planning** organizations think team rooms Covers ® more effectively Use 4'x4' Regular Strategic **Business** & Portable Folding To increase Storyboards meaningful Home **Long Range** involvement Use Mini Storyboards Conference Project To dramatically 24"x30" Rooms speed up **Cross Functional** collaborative work **Use Easels** Groups Work **Stations** Personal Teams Use J-Track Origin (carpet track) Hallways Idea to suspend boards Development Leonardo Use cardstock, Retreat da Vinci pins, markers, etc. Problem finding Sites and resolution Production Organizing Centers Walt Disney Almost Anywhere!!! Communicating Mike Vance The McNellis

Company

# **Pure Form Thinking**



## Guidelines for an Exploring Session

Suspend judgment

No speeches

Listen to each other

Spin thoughts to rich ideas

# Time Break









# Guidelines for a Focusing Session

Challenge ideas, not people

Narrow down ideas to a manageable few

Focus on unique factors

Merge ideas and create strength

# **Purpose**

To turn off creativity when inappropriately applied



1 It's not in the budget	2 We're not ready for it	3 Everybody does it that way	4 Too hard to administer	5 Too theoretical
6 Production won't accept it	7 Personnel isn't ready for this	8 Not timely	9 The old people won't use it	10 The new people won't understand it
11 Takes too much time (work)	12 Don't move too fast	Has anyone else ever tried it?	14 Let's make a market test first	15 Let's form a committee
16 Won't work in our territory	17 Too big (or too small) for us	18 We don't have the right people	19 We tried that before	20 Too academic
21 It's a gimmick	22 You'll never sell that to management	23 Stretches the imagination too much	24 Let's wait and see	25 Too much trouble to get started
26 It's never been done before				

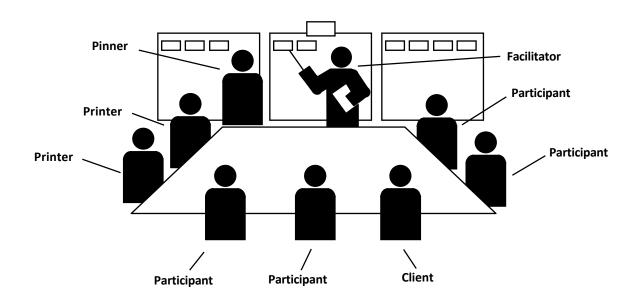








## **Roles within a Project Team**



## Pinner / participant

- 1. Dumps the push pins out on the table
- 2. Pins subber cards in the center of the card



- 3. Avoids overlapping and gapping cards
- 4. Stands to the side when waiting to pin so the participants can see the boards
- 5. Contributes ideas during a session
- 6. Does not act as a second facilitator

## Printer / participant

- 1. Uses a verb as first word on
- 2. Captures a single, complete thought per card
- 3. Prints, DOES NOT WRITE
- 4. Listens and waits for the spin
- 5. Contributes ideas during the session
- 6. Asks for help when uncertain about what to print

## **Participants**

- 1. Avoid playing off the client
- Focus their entire energy and thinking upon issue at hand
- 3. Listen and build on others' ideas
- 4. Direct energy to content not process

## Client / participant

- 1. Owns the project
- Sits where there is low eye contact with participants
- 3. Focuses their entire energy and thinking upon the issue at hand
- 4. Contributes, but does not dominate

## **Facilitator**

- 1. Conducts the session
- 2. Gives direction to PINNER and PRINTERS
- 3. Gives permission to take risks
- 4. Protects people and their ideas
- 5. Brings out the best thinking of the group
- 6. Manages the group's energy and the process
- 7. Coaches convergence and closure