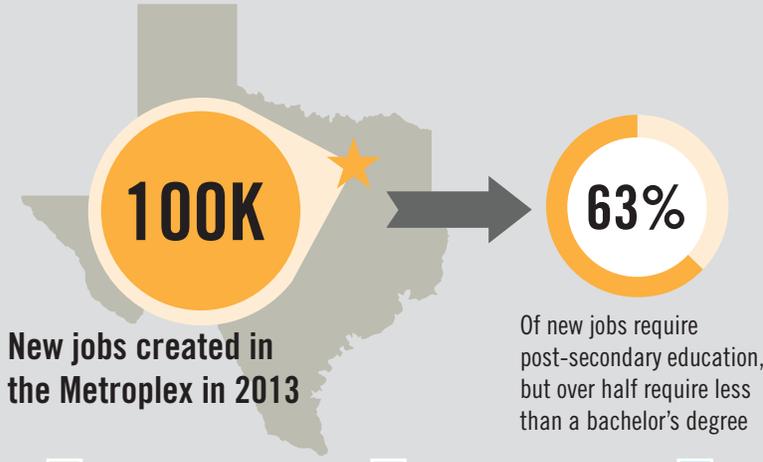


ECONOMIC & WORKFORCE ISSUES



“In most areas around the nation there are jobs available in certain high skill areas, but we don’t have the educational basis for it or we don’t have the immigrant pool for it, or whatever it may be. There is a skills mismatch; that’s part of the problem.”

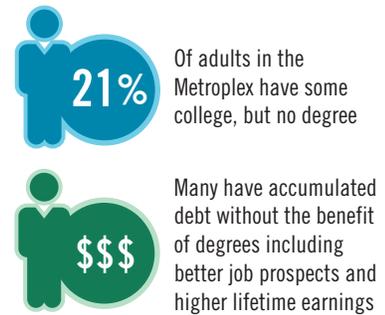
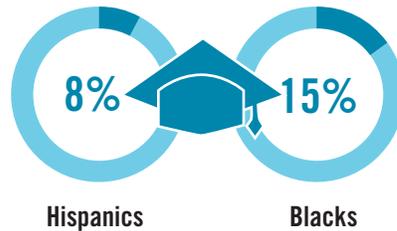
— Richard Fisher, President, Federal Reserve Bank of Dallas



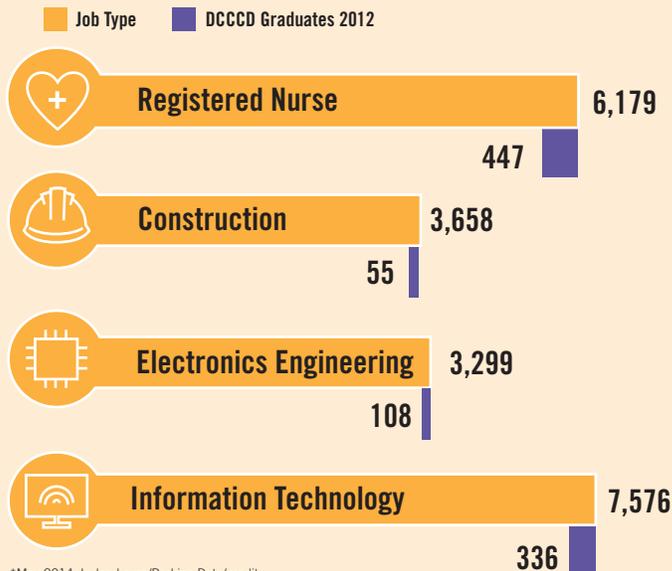
Hispanics Represent 39% of the Population in the Metroplex



Blacks and Hispanics Over 25 with a College Degree

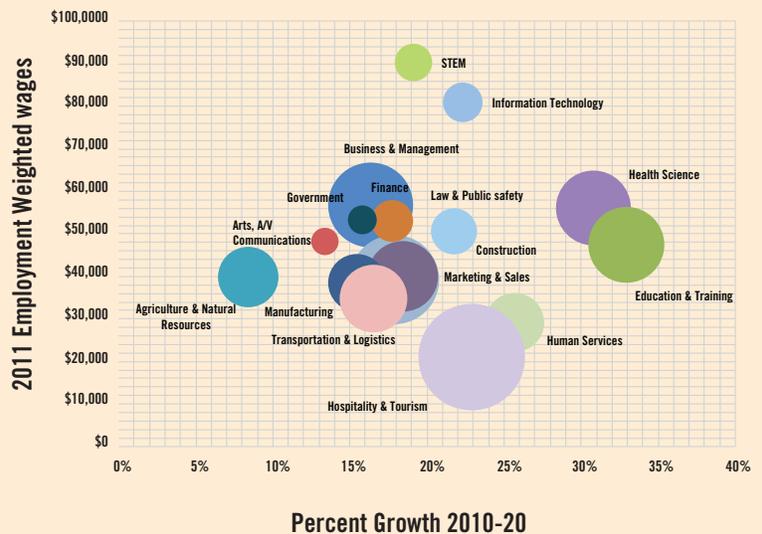


Demand vs Supply in Dallas*



*May 2014, Indeed.com/Perkins Data/credit

Achieve Texas Clusters Job Growth 2020 w/Wages (bubble size = job openings)



ECONOMIC & WORKFORCE ISSUES

Snapshots for High Demand Sectors in Dallas 2010-2020



Health Care: 32% Growth rate/+56,110 Jobs

Area of greatest need:
Registered Nurse

8.1% current vacancy rate with 23% of need met by DCCCD graduates, ranked #1 in area hospital survey 2014

7,600 openings through 2020 (31.5% growth)

1,916 average annual job openings



Construction: 15% Growth Rate/+10,300 Jobs

6,500 positions currently open in Dallas County

78,700 positions in Dallas by 2020 (EMSI)

Last four years, DCCCD output in construction:

- 141 associate's degrees
- 520 first level certificates
- 62 second level certificates
- 6,500 courses taken through continuing education

9.65 month backlog for commercial/industrial construction (Contactor Backlog Indicator)

\$327 million in contracts for infrastructure projects in Dallas County listed on the April 2014 Texas Department of Transportation Report

\$70,279,000 forecast contracts for infrastructure for 2015



Education: 34% Growth rate/+34,380 Jobs

Area of greatest need:
Elementary & Secondary School Teachers

35.9% projected growth

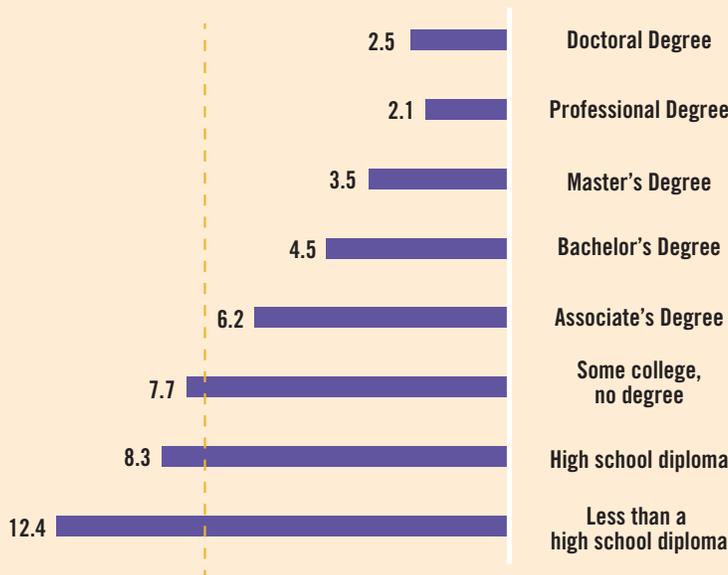
26,180 jobs

2,455 average annual job openings

Earnings and Unemployment Rates by Educational Attainment

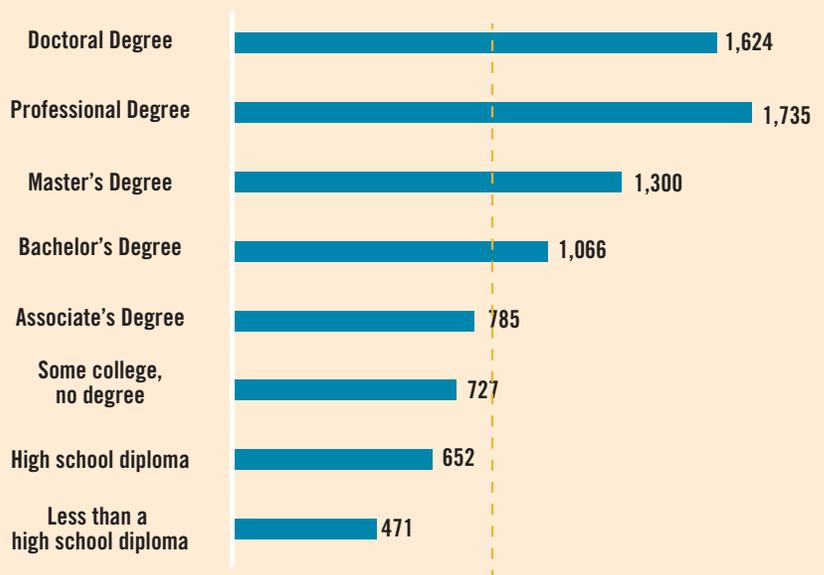
Source: Bureau of Labor Statistics, Current Population Survey

Unemployment rate in 2012 (%)



All workers: 6.8%

Median weekly earnings in 2012 (\$)



All workers: \$815

