Transforming Ourselves for the Future

Taking Control of Our Ship

Overall Purposes

1. To be proactive with _____ to best meet their requests for help from us

To dramatically improve how we work with ____

- 2. To transform ourselves so we become more "nimble" collectively to serve our current, future and unknown clients
- 3. To know we've been part of "moving the dial" of the work of our clients



To contribute to our real mission

Specific Purposes of this Planning

Part #1: To take "snap-shots"

- 18-24 months from now (deadline)
- today (current date)



• to guide us as we explore the future TOGETHER

Part #2: To identify 4-6 KEY MOVES to <u>significantly</u> <u>improve</u> how we serve our <u>current clients</u> with results of "tests" by Deadline

Part #3: To identify 3-5 "ACTIONS" to move us forward as a "svelte / agile" team to take us into a challenging future serving our clients

Part # 4: To create a <u>statement of our essence</u> to guide us towards our future

Part #5: To walk away with <u>Action Plans</u> tied to Top Ideas

Non-Purposes of Sessions

- To go outside of what we can control – higher level structural issues
- To spend time on issues with individual consultants (versus how we can work with them more effectively)
- To deal with outcomes of CJC analysis

Part #1	R-Factor Question		
	If we were here 18 months from now looking back to TODAY what Absolutely has to be in place for us to be pleased with our PROGRESS	in our fie	the next <u>"revolutions"</u> eld and ways we can ddress them
Part #2	Exploring Our Work		
	How we can be dramatically more effective in our current services	What New Services could we provide	What New Services are our clients just waiting (begging) for us to provide
	New Ways we can offer our menu of services	Ways to WOW our Clients	
Part #3	3-Word Statement of Essence		
Part #4	How can we become Absolutely Indispensible to our Clients versus being "1 hit wonders"	Ways we can be more Proactive versus Reactive to	How can we dramatically improve our "nimbleness" and "sveltness" as a team

Part #5

Addressing the Real World

How we will GUARANTEE this plan moves forward and doesn't't become another "Report On a Shelf Gathering Dust"

Potential YAMA question

If our founder were here he'd be exceptionally pleased to see that we were able to

Focusing Into Concept

Improve How We serve Our Current Clients

	Top Ideas	Quick-n- easy	SOME TIME- COST- EFFORT	Heavy Hitters		Micro TASKS	Who/ Deadline	Expected Results
1	Top Idea # 1				1	Task 1	Who/Date	Specifics
	Element # a					Task 2	Who/Date	Specifics
	Element # b					Task 3	Who/Date	Specifics
	Element # c	X				Task 4	Who/Date	Specifics
	Element # d							
2	Top Idea# 2				2	Task 1	Who/Date	Specifics
	Element # a					Task 2	Who/Date	Specifics
	Element # b		X			Task 3	Who/Date	Specifics
	Element # c					Task 4	Who/Date	Specifics
	Element # d				'			
3	Top Idea # 3				3	Task 1	Who/Date	Specifics
	Element # a					Task 2	Who/Date	Specifics
	Element # b			X		Task 3	Who/Date	Specifics
	Element # c			^		Task 4	Who/Date	Specifics
	Element # d							

Communications Plan

Specific Messages	Who Needs To Know	What They Need To Know	Who Will Tell Them	How Will We Tell Them	Deadline
	Trustees	1,2,4	Name	Method	Date
1. Message	Audience	1,4,6	Name	Method	Date
2. Message	Audience	2,4	Name	Method	Date
3. Message	Audience	1,2,6	Name	Method	Date
4. Message 5. Message					

6. Message

What Went Well?

What Would We Change For Our Next Session?

Lessons Lerned